

Health and Safety Policy Statement

The Ironsides Lubricants Ltd is committed to providing a safe and healthy working environment for all employees and visitors. We have established a Health & Safety Management system to manage risks associated with our premises and activities. This system is regularly monitored to ensure high performance in Health & Safety is maintained and objectives and targets are reviewed to achieve continuous improvements.

At Ironsides Lubricants, we communicate and consult with all employees on all issues affecting their Health & Safety and provide adequate training to enable them to work safely and effectively. We ensure that responsibilities for Health & Safety are cascaded by the hierarchy of control and understood, monitored and fulfilled at all levels within the organization.

We employ fully qualified Health & Safety staff who ensure that we remain up to date with all legal compliance. Our commitment to Health & Safety includes the following:

- Provide training and instruction where necessary to enable employees to perform their work safely and efficiently.*
- Provide and maintain a safe and healthy environment taking account of statutory requirements.*
- Maintain constant and continuing interest in health and safety matters applicable to the Company activities, in particular by consulting and involving employees in all relevant health & safety matters.*
- Provide employees with all necessary personal protective equipment to enable them to perform their work safely and efficiently.*
- Conduct regular inspections & audits of our safety processes and systems to help maintain a proactive environment of continuous improvement.*

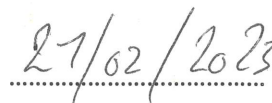
The Managing Director of The Ironsides Lubricants Ltd will be responsible for ensuring the co-ordination, implementation and reviewing, as necessary, of The Ironsides Lubricants Ltd policy for Health & Safety. The Quality, Safety, Health & Environmental Manager has the delegated responsibility to co-ordinate daily health and safety requirements within the company. All employees have a legal duty to undertake reasonable care for the health, safety and welfare of themselves and of other persons who may be affected by their act or omissions at work.

Our policy ensures our compliance with full legislation and demonstrates our personal commitment to the Health & Safety of all our employees and visitors.



Mr. Mark Barker, Managing Director

Signed



Date